



SA GROUP

Modern Slavery and Human Trafficking Statement

October 2019



## Introduction

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that SA Group Ltd. has taken, and is continuing to take, to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. SA Group has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

This slavery and human trafficking statement is issued in accordance with, and in support of, section 54 of the Modern Slavery Act 2015 and incorporates the financial year 2019/20.

## Our organisation

SA Group is a Cyber Security, P3M and Technical consultancy working in Defence, Security plus broader public service and blue chip commercial markets.

## Our approach

As part of our culture of good governance for good business, we have adopted a zero tolerance approach to modern slavery and are fully committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

To reinforce this commitment, we have published an Anti-Slavery Policy which is supported by our Supplier Policy. We also provide training regarding modern slavery and how to report any concerns to all of our staff, including new employees.

## Our supply chain

Whilst we recognise that we have a limited supply chain, we do procure goods and services from a range of suppliers and subcontractors, each of which may have their own subcontractors and associated entities. To mitigate against any non-compliance relating to the Modern Slavery Act 2015 by our suppliers, we undertake due diligence checks and may request their own slavery and human trafficking statements, in accordance with our Supplier Policy.

## Our commitment

We expect all organisations that have, or seek to have, a business relationship with SA Group Ltd, to adhere to the Act and our zero tolerance approach to modern slavery. We will therefore take immediate and decisive action against violations by any of our business partners which may range from remediation plans to termination of contracts.

Steve Jackson  
CEO